

# SESAR

DEPLOYMENT MANAGER

LET'S DELIVER TOGETHER

SESAR Deployment Alliance AISBL

Strategy & Programme Management Directorate

Resourcing Call SPM-2019-04 for:

Air Navigation Service Provider Expert AF4

June 2019



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European Union

## SESAR Deployment - A Brief Introduction

### About the SESAR Deployment Manager function

The SESAR Deployment Manager (SDM) function was established by the Article 9 of European Commission Implementing Regulation (EU) N°409/2013. Under the oversight of the European Commission, the SDM function performs the synchronisation and coordination of the deployment of the “Common Projects”.

A Common Project is a Commission Implementing Regulation which mandates the implementation of the most essential operational and technical changes defined in the European ATM Master Plan, endorsed by the Member States of the European Union and their operational stakeholders.

The first Common Project is known as the Pilot Common Project (PCP) and is defined by the Regulation (EU) N°716/2014. The SDM synchronises and coordinates implementation against the SESAR Deployment Programme which is a project view of the Common Projects, organizing their implementation into optimum sequences of activities by all the stakeholders required to implement.

To develop and maintain the SESAR Deployment Programme in close consultation with all the stakeholders is another important task under the SDM function.

### The SESAR Deployment Alliance

The SESAR Deployment Alliance is the organization which has been selected by the European Commission to perform the SDM function until at least 31st December 2020.

### Legal setup

The SDA AISBL is a “Not-for-Profit” International Association (AISBL) set-up under Belgian Law and composed of leading airlines, airports and air navigation service providers – the managers and users of Europe’s airspace. They are committed to the principle of the Single European Sky and to deploying the technologies that will deliver it to create customer and environmental efficiencies and benefits.

The SDA AISBL is composed of:

- Airlines, represented by the “A4” airspace user grouping;
- Airports, represented by SDAG on behalf of the EEIG Group of Airports;
- Air navigation service providers, represented by the “A6” grouping.

To find out more visit our [website](#).

## The Current Opportunity

To support us in our work in the Strategy & Programme Management Directorate, we are currently looking for a:

- **Airspace Navigation Service Provider (ANSP) Expert AF4**

## Candidates

This opportunity is open to staff employed by Members of the SESAR Deployment Alliance AISBL.

***SDA AISBL in line with European Commission guidelines seeks to fulfil assignments in the most cost-effective way possible.***

## Applications

**The application must come via your HR focal point directly to the functional mailbox below.**

The application process requires 3 documents:

1. A copy of your CV and any supporting documents proving the experience requirements
2. A Letter of Motivation – why you wish to be considered and what you believe you can contribute to the success of the SESAR Deployment Manager. The letter should also incorporate a declaration of commitment to act independently in the public interest, and your availability for interview.
3. A letter, from your employer supporting your application indicating:
  - The supporting member organisation or its subcontractor;
  - Your daily rate;
  - Your availability to start the assignment.

Applications should be sent to: [hr@sesardeploymentmanager.eu](mailto:hr@sesardeploymentmanager.eu) by **12 July 2019 24.00 CET at the latest.**

## Interviews

We will invite successful candidates for interview as soon as possible after the closing date in the week commencing **15 July 2019**. Interviews will be held in Brussels or via Webex call. Reasonable travel expenses incurred wholly and exclusively for the purposes of attending the interview are direct costs recoverable by your employer through the grant claim process. Interviews will take approximately 60 minutes and may include a task based exercise.

## Required Services

<b>Title</b>	<b>Air Navigation Service Provider (ANSP) AF4 Expert</b>
<b>Location</b>	50 % based at SDA AISBL Headquarters, Brussels, Belgium: <ul style="list-style-type: none"> <li>At least 1 day a week during core office days, Tuesdays through Thursdays, at SDA offices in Brussels</li> </ul>
<b>Duration</b>	2 years commencing as soon as possible
<b>Accountable to</b>	SESAR Deployment Programme (SDP) Planning or Execution Manager depending the tasks
<b>Accountable for</b>	Provide expertise to support the SDP Elaboration and Execution
<b>Scope</b>	The Pilot Common Project (PCP), any subsequent revision and any additional Common Projects (CPs) as adopted by the European Commission, the SESAR Deployment Programme, the Framework Partnership Agreement (FPA) and the associated Specific Grant Agreements (SGAs)
<b>Accountabilities</b>	<ul style="list-style-type: none"> <li>To support the Deployment Programme (DP) development and all its updates in line with the working indications of the Planning Manager;</li> <li>To support the identification and assessment of the implementation projects submitted to the Innovation and Networking Agency (INEA) and their relevance to the DP's ATM Functionalities (AF)/Families in line with the working indications of the Planning Manager;</li> <li>To support the assessment of the implementation projects by elaborating the performance analysis and the Cost Benefit analysis in line with the working indications of the Head of Finance and Performance;</li> <li>To synchronize the execution of the Cluster/group of AF(s) through the verification, qualification and validation of the data describing the status of implementation at Cluster of AF(s) level;</li> <li>To assess information provided at Implementation project level vis-a-vis the Cluster/group of AF(s) in order to allow the identification of possible discrepancies, incoherencies and information gaps, and opportunities for a more performance driven approach;</li> <li>To elaborate the dashboard at Cluster/group of AF(s) level integrating all the information coming from the Implementing coordinators, and forward it to the Synchronization/Integration expert for monitoring and reporting purposes;</li> <li>To report to the Synchronization/Integration expert any recommendations, alert, warning and/or modification proposals (e.g. to the DP) resulting from its Cluster/group of AF(s) coordination activities;</li> <li>To support the elaboration of the performance analysis and the Cost Benefit Analysis in line with the working indications of the Head of Performance &amp; Financial and Systems;</li> <li>To support the other SESAR Deployment Manager's Directorate and Units regarding the DP planning, execution, monitoring and reporting objectives in order to demonstrate the benefits for the European ATM Network;</li> </ul>

	<ul style="list-style-type: none"> <li>• To develop and maintain positive and constructive relationships with all Cluster/group of AF(s)partners;</li> <li>• To ensure constructive cooperation and synergies with interfaces experts working on the same or similar subjects.</li> </ul>
<b>Competencies</b>	<p><b>Essential :</b></p> <ul style="list-style-type: none"> <li>• Background career experience within an Air Traffic Control environment;</li> <li>• Good understanding of research and developments in the field of ATM in an international context in particular the SESAR Project;</li> <li>• Previous experience as project manager or main contributor of multi-stakeholder 's projects;</li> <li>• Educational achievement and qualifications commensurate with the technical content of the role;</li> <li>• A good knowledge of written and oral English;</li> <li>• Openness, flexibility and personal autonomy.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Conversant with the European Sky Legislation;</li> <li>• Experience with surveillance systems specifications and certification;</li> <li>• Experience with surveillance systems engineering/procurement;</li> <li>• Familiarity with the European Commission (EC) and related agencies;</li> <li>• Experience gained in a multicultural and multilingual context.</li> </ul>

## Next Steps

### Appointment and Conditions of Assignment Principles

Any assignment resulting from this resourcing call will not lead to a contract of employment. The successful applicant will be supplied through Members of the SDA AISBL.

### Applicants through Members

Throughout the assignment, individuals will remain an employee of their sponsoring employer's organisation. They are subject at all times to that employers' terms and conditions of employment, such as may from time to time be operable; including their policies for sickness absence, leave of absence, international assignments and the payment of relocation and any other approved allowances and/or business expenses.

Assigned employees will continue to receive their salary, allowances and any other benefits as may be agreed by their sponsoring employer and will remain covered by their existing social security and/or pension arrangements.

Whilst undertaking their SDA AISBL assignment individuals will continue to have a manager within their sponsoring employer organisation, including for the approval of absences and any disciplinary matters.

Posted employees not usually based in Belgium are required by Belgian Law to make a **Limosa** declaration. For more information, please consult the following link:

[https://www.international.socialsecurity.be/working\\_in\\_belgium/en/limosa.html](https://www.international.socialsecurity.be/working_in_belgium/en/limosa.html)

### Assignment Descriptions

The assignment descriptions reflect the general nature of the tasks to be performed. However, they are not intended to be an exhaustive list of all duties, responsibilities or deliverables which may change due to the dynamic environment SDA AISBL works in.

### Flexibility on location of work

Core office days at SDA offices in Brussels are Tuesdays through Thursdays.

For positions 80% and greater, assigned staff shall spend at least 3 days a week during core office days at SDA offices in Brussels.

For positions greater 60%, assigned staff shall spend at least 2 days a week during core office days at SDA offices in Brussels.

For positions 60% and less, assigned staff shall spend at least 1 day a week during core office days at SDA offices in Brussels.

### Duration

The SDA AISBL performs its activities under a Framework Partnership Agreement concluded with the European Commission, which currently last until December 2020. Work is carried-out against Specific Grant Agreements which currently run until end of 2023.

The duration of the required services has been set to 2 years commencing the starting date of the assignment and is subject to the terms and conditions of the Resource Service Agreement between the SDA AISBL and the sponsoring Member organisation.