

Role:	Performance & CBA expert	Job Category:	Structured staff
Team:	Performance & CBA		
Location:	Brussels or home-based organization with commuting (max. twice/per month for 2-3 days each)	Missions required:	Yes (limited number per year subject to business needs)
Level:	-	Workload:	0.8 FTE calculated in days 215 = 1 FTE
Operational background required		Open to all Members	
Job Description			
BACKGROUND & CONTEXT			
<p>On 1 June 2022, the SESAR Deployment and Infrastructure Partnership (SDIP) took over the role of the SESAR Deployment Manager by signing a long-term Framework Partnership Agreement (2022 – 2027) with the European Commission.</p> <p>The SESAR Deployment framework, established by Commission Implementing Regulation (EU) N° 409/2013, defines three main implementing mechanisms: Common projects, deployment programme and the Deployment Manager. Common projects mandate the implementation of specific SESAR solutions, developed by the SESAR 3 Joint Undertaking, that benefit the European air traffic network the most, and that require synchronised deployment. The deployment programme is a work plan that defines how common projects should be implemented by the stakeholders concerned. The Deployment Manager is responsible for timely and synchronised implementation of common projects and monitoring by coordinating and supporting the stakeholders concerned. The Deployment Manager also monitors the implementation progress and reports to the Commission.</p> <p>The performance of the tasks of the SDIP Consortium are carried out by a project management structure composed of resources provided by the Members of the Consortium, as well as resources contracted by the Consortium. The organizational structure of the Consortium is divided in 4 competence centers 1°) technical expertise, 2°) buy-in & communication, 3°) business & performance and 4°) administrative, financial & legal. These centers are led by a manager responsible for the performance of the concerned activities.</p> <p>This selection will be carried out in full consistency with the provisions included in the Consortium’s Human Resources policy.</p>			
ROLE AND RESPONSIBILITIES			
<p>The Performance and CBA Expert (PCBA expert) will be accountable for the monitoring of the performance of a determined set of projects under SDM coordination, both during the execution phase and after completion. The specific portfolio of projects to be analysed may be defined according to the main area of expertise (ANSP, airline, airport, advanced knowledge in specific ATM functionalities...) or other criteria (for instance geographical location of projects). To perform this task, the PCBA expert will be accountable for:</p>			

- Collecting and managing financial and performance data (internal and external) to analyse performance and benefits related to the specific projects or groups of projects;
- Supporting the completion of the associated CBAs and performance assessments, in coordination with the implementing partners. As the performance assessment is switching progressively from the monitoring of the expected contribution of on-going projects to the actual contribution of completed projects, a special focus and effort is required to deliver CBAs and contribution to performance of the completed projects ("final check");
- Integrate the outcomes in the SDM monitoring tools and report through internal and external presentations and deliverables, such as – for example – the SDP Execution Progress Report (EPR) of the SESAR Deployment Programme (or other reporting documents that might be required by the EC).

In addition, the PCBA expert may be required to support the Performance department in developing ad-hoc CBAs and performance analysis on deployment functionalities foreseen in the IR CP1 and the extended scope.

The Consortium anticipates a need of around 0.8 FTE to cover such role, which may be filled in full by 1 person or part-time by 2 persons.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

Educational achievements and qualifications commensurate with the seniority, breadth, and technical content of the role.

PREFERRED SKILLS

- Background experience in Air Traffic Management (ATM) / Aviation;
- Fluency in English (spoken and written)
- Previous experience of business cases and CBAs in the field of ATM;
- Familiarity with the ATM associated Key Performance Indicators;
- Conversant with the CP1 and the SESAR Deployment Programme content;
- Good understanding of the six ATM functionalities included into CP1;
- Previous experience in a multicultural and multilingual context.

Issued on: 9 August 2022

Deadline for application: Friday 16 September cob.

Documents required: CV & motivation letter

Contacts:

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